

President's Message

Welcome to the 2006-07 school year from the Missouri Interscholastic Athletic Administrators Association. I hope your school year and athletic season is having a great start. I would like to extend a special welcome to each of the new athletic directors in the state. You will find that the bond with your fellow athletic directors runs deep.

All athletic directors, whether new or seasoned, are encouraged to join the MIAAA and also the NIAAA. There are many advantages of becoming a member of these organizations. Contact Chad Bradley, our membership coordinator of Central High School in Park Hills, concerning membership procedures. The membership cost is only \$25.00 for the MIAAA. Dues for retired A.D.'s is set at \$5.00.

The MIAAA and MSHSAA hosted another successful workshop in August. Over 60 were in attendance with 23 being first-year athletic directors. The workshops and LTC offerings were most useful. Hopefully, you obtained information which will allow you to be more effective in your duties. Kent Gibbs is to be applauded for his efforts in organizing the workshop.

Your district representative serves as a direct link to the MIAAA. Please contact them if you have questions or concerns. Also, if you would like to be a workshop presenter or preside over a workshop just let them know. We are always interested in topics for the workshops; get in touch with your district representative with your ideas. The district representatives are as follows: Southwest-Jim Holt, Reeds Springs; Southeast-Ron Golden, Malden; Central-Tim Thompson, Jefferson City; South Central-Kelly Hinshaw, Rolla; Northwest-H.T. Adams, Maryville; Northeast-Jeff Mikel, Kirksville; Kansas City-Mark Mundell, Winnetonka; St. Louis-Don Rothermich, Parkway Central. This group is always willing to help members whenever it is required. I urge you to attend your district meeting and the MSHSAA area meeting when they are scheduled.

The Leadership Training Program is a beneficial tool for any athletic director. The MIAAA is committed to enhance the professional development of the Missouri athletic administrator.

Thaddeus Hamilton and Don Rothermich, our state coordinators, have put together a plan to follow for those desiring to obtain their CAA or CMAA designation. Contact them if you have questions concerning the certification process.

An exciting development for the MIAAA is the creation of our own web-site. Gary Bressman, Thaddeus Hamilton and Cheryl Bramlette (public relations director) have designed a site to inform members and to assist them with MIAAA procedures. The site can be accessed at www.MIAAA.org. It will contain information on the following items: Spring Conference, MIAAA officers, LTC and the Fall A.D. workshop. Other information will be added at later dates. It will also provide links to the NFHS, NIAAA and MSHSAA. The site should be operational by Jan. 1, 2007. Gary, Thaddeus and Cheryl are to be commended for developing this valuable tool for the MIAAA.

The highlight of the year is the Spring Conference. The dates for this year's conference are March 31, April 1, 2, and 3. Again, it will be held at Tan-Tar-A. Mark these dates on your calendar and make plans to attend. The conference provides a great opportunity to become informed, relax and network with others who share your concerns. Roger Hodapp; Conference coordinator, Jeff Whitney; Exhibits coordinator and Sharon Cole; Awards coordinator do a super job of organizing the conference for maximum benefits. The executive committee has included in the conference, breakout sessions designed to provide information that can be helpful to athletic directors at all levels. One of the workshops presented will be the new MSHSAA computer registration program. At our business meeting we will vote on an amendment concerning recognition of athletic directors who have served 10 years and 15 years.

As a special note, Marty O'Hern, MIAAA Secretary, has been selected to receive the National Distinguished Service Award which is presented by the NIAAA. Mr. O'Hern will be recognized for his many years of service and achievements at the National Athletic Directors Conference held in Anaheim this December. This is a most

MSHSAA Schools to Register On-Line Assistant Executive Director

The MSHSAA will unveil phase one of its ongoing technology upgrade at the MIAAAA Spring Conference at Tan-Tar-A, April 1-3.

The web-based applications for schools will be of primary interest to athletic administrators. The program will enable the annual activity registration and membership application process to be done on-line in a much-more efficient fashion. Other on-line applications will include officials' ratings, eligibility certification, special reports and other upgrades to existing areas of the MSHSAA site.

As this major technology overhaul will involve some acclamation for the school user, MSHSAA will conduct three sessions at the MIAAAA's annual conference to demonstrate the new site and allow schools to begin doing some initial input.

The General Session on Monday, April 2 at 9:45 a.m. will officially unveil the technology. Breakout sessions on Monday (11:15 a.m.) and Tuesday (9:15 a.m.) will give athletic administrators an opportunity to sit down at a computer work station and actually begin their school's registration process using the new technology. A similar setup will be available at the MSHSAA booth in the Exhibits area for athletic administrators to stop by, sample the technology and ask any questions.

AD's who wish to bring a laptop, their school's activity information, personnel information, and membership information to the MIAAAA Conference in April will be able to complete their registration on site and get a head start on this process before the increased demands at the end of the school year begin to take priority.

For questions about the opportunities at the MIAAAA Conference involving the MSHSAA web development project, you may call Craig Long or Kevin Garner at the MSHSAA Office at (573) 875-4880.

Submitted by:
Rick Kindhart. MSHSAA

RETIRED AD NOTES

Fred Merrell retired from Blue Springs High School won the drawing at the retired AD breakfast and won two free nights at Tan-Tar-A during the annual conference. The retired AD coordinators, Jim Gagen, Doug Potts, and Del Rinne, are working towards the development of an email address list for retired AD's. Any retired athletic directors can email Jim Gagen at, jimgagen@msn.com, who will develop the list. It is hoped that this will improve communications with retired members. We are working very hard with the membership coordinator to compile an accurate list of retired members. If anyone knows of a retired member who would like to receive this newsletter contact one of the coordinators. The retired AD's have again accepted responsibility for selling 50/50 tickets during the conference. The MIAAAA Board approved an additional drawing that will be held during the banquet on Sunday evening. Anyone interested in assisting with ticket sales please contact one of the coordinators.

Submitted by:
Jim Gagen, Retired

President's Message Continued....

reserved and well-earned award. Congratulations Marty!!

I appreciate the opportunity to serve you as the President of the MIAAAA. If I can be of any assistance to you, just contact me. Finally, I would like to thank each of you for being such a positive influence on the youth of Missouri. Your work can be overwhelming at times and is always under-paid, but it is the special people like you that continue to make athletics and education a great and rewarding career choice. Have fantastic year!!!

Marlin Hammond,
President, MIAAAA

NIAAA DISTINGUISHED SERVICE AWARD WINNER

In any test of skills we either get better or we slip backward. Start where you are with what you have; and make something better of it.

To me this statement identifies Marty O'Hern – CMAA of Eureka High School in the Rockwood School District. Marty graduated from the University of Wisconsin,

LaCrosse in 1978 with a dual major in Physical Education and History. From 1978 through 1982 he coached at the college level, started a wrestling and golf program at Milton College, was a college recruiter and admissions representative, football coach, and also found time to earn a Masters Degree in Secondary Administration from Northwest Missouri State University.

He has been an Assistant Principal and Athletic Director at both University City and Eureka High schools. He led the girl's track team at Maplewood Richmond Heights to the 1990 state track title. Marty was among the first 15 athletic directors in Missouri to earn the CAA designation and only the second to attain his CMAA. He is the current Secretary of the MIAAA and was the Exhibits Coordinator for six years. At the national level he received the NIAAA State Award of Merit, has been a

member of, and the Vice Chairman, and Chairman of the NIAAA Credentials Committee.

Marty has hosted over 70 MSHSAA District, Sectional, and Quarterfinal events, served as Assistant and Head shot put judge at the state track meet for 15 years, the last 7 years has been an event worker at the state wrestling tournament, help to organize and works the Show Me Bowl, and worked the NCAA National Wrestling Championships in St. Louis.

At Eureka, Marty is loved and more importantly respected by his coaches and students.

He understands the importance of family, friends, winning, losing, education, sacrifice, desire, courage, teamwork, and leadership. For this and much, much more we in Missouri and the MIAAA should be and are proud and honored that we can call him friend, and a member of the athletic administrator community.

Marty you do not slip backward but continue to get better!

Congratulations on your National Award! You deserve it and our thanks for all you do, have done, continue to do, and will do in the future.

Submitted by:
Ron Rothermich

PLAN TO ATTEND

Spring Conference

March 31 - April 3, 2007

Tan-Tara

New NIAAA Leadership Training -Effective January 2007

A. Foundation Courses

- LTC 501 Philosophy, Leadership Organizations and Professional Programs-
- LTC 502 Principles, Strategies and Methods
- LTC 504 Legal Issues I - Risk Management
- LTC 506 Legal Issues II - Title IX, ADA and Employment Law
- LTC 508 Legal Issues - Hazing, Sexual Harassment, Fair Labor Standards Act

B. Operations & Management Courses

- LTC 608 Management Strategies and Organizational Techniques-
- LTC 611 Athletic Budget Concepts and Supplemental Fund Raising
- LTC 612 Technology I- Basic Computer Skills
- LTC 613 Technology II - Advanced Computer Application Skills
- LTC 614 Technology III - Net Based Programs-TBD
- LTC 615 Athletic Field Management
- LTC 616 Management of Indoor Physical Plant Assets
- LTC 617 Administration of Interscholastic Sports Programs
- LTC 618 Management of Interscholastic Athletic Player Equipment
- LTC 619 The Power of Curb Appeal
- LTC 622 Technology IV- Public Presentation-TBD
- LTC 625 Management of Game/Event Announcing

C. Leadership Courses

- LTC 700 Administration of Middle School Athletic Programs
 - LTC 701 Administration of Middle School Athletic Programs II-TBD
 - LTC 703 Citizenship Through Sport and Fine Arts
 - LTC 705 Innovative Methods of Mentoring and Problem Solving
 - LTC 707 Assessment of Interscholastic Athletic Programs and Personnel
 - LTC 709 Communication, Leadership and Decision-Making
 - LTC 710 Current Issues in American Sports
 - LTC 714 Dealing With Challenging Personalities
 - LTC 720 Character and Coaching
 - LTC 723 Administration of Professional Growth Programs For Interscholastic Athletics Personnel
 - LTC 724 Stress Management Methods, Techniques and Systems
 - LTC 790 Leadership Training Instructional Methods and Techniques
-



Leadership Training Registration Form
MIAAA Spring Conference
Tan-Tara Resort
March 31, 2007 – April 3, 2007



Saturday, March 31

_____ **LTC 501 – Philosophy, Organizations, and Prof. Programs**
8:00am – 12:00pm \$85

_____ **LTC 615 – Athletic Field Turf Management**
1:00pm – 5:00pm \$85

Sunday, April 1

_____ **LTC 504 – Legal Issues I- Risk Management**
8:00am – 12:00pm \$85

Name _____

School _____

School Address _____

Phone (H) _____

Phone (W) _____

Total amount enclosed: _____

Make checks payable to: MIAAA- LTC

Mail payments and registration to:

Don Rothermich, CMAA
Parkway Central
369 N. Woods Mill Road
Chesterfield 63017

All Registrations due by March 2, 2007

(Late registrations will be accepted the fee will be \$100 and you will not receive materials until after the completion of the course.)

ARE YOU A TRADER OR A GIVER?

The world is built on commerce, buying and selling, bartering and trading. In exchange for money, goods and services are received, like groceries, cars, and doctors appointments. In bartering, goods and services are exchanged without money. An attorney, in exchange for doing legal work of setting up a company, accepts a share of stock in the company. A farmer trades fresh eggs for milk. The world operates on trading; the seller tries to sell for the highest price.

The world of love operates on giving. Freely one receives and freely one gives. There are no transactions in the world of love. Everything is to be unilateral. We give freely with no strings attached. This is the world of love. Problems arise when the two worlds collide or are mixed. When the world of love penetrates the world of trading people do not understand, and they try to trade. When someone gives away something of value without asking for something in return people call this silly or even stupid. When love is offered freely some people try to trade for it, they do not want to feel beholden.

When the world of trading penetrates the world of love people get confused and hurt. Appeals for friendship and love can be made as a trade. This is often done; we see it on television all the time. If I give you love and friendship you will give to me in return. This is a trade not a gift. When a person enters into this type of relationship and does not receive in return he becomes confused. Loving and then demanding or expecting a response often results in hurt and anger when one does not receive. The trap is to think that trading can work in the world of love.

Love is to work unselfishly for the good of another person. It might require great personal sacrifice, loving cannot be purchased. Every person longs for and requires love to live. Love is the food that feeds the spirit. Love is the hallmark of the world of giving. Love is a quality not a tool. Love should be pure, without a hidden agenda. Love is unilateral. I often hear in school I will be nice if he will be nice, I will behave if she behaves. I then ask, "Who is going to be nice or behave first?" Then my follow up question is "What if you become nice or behave and the other does not? Are you going to go back to being

not nice or misbehaving?" Expressing love is not like negotiating a peace treaty or a sales contract. Love must be freely given or it isn't love. True love cannot be traded for something! An unmarried man says to an unmarried woman. "I love you so much I want to be intimate with you" That is not true love. That is a trade!

We give love freely expecting nothing in return! The world of trading favors expecting something in return is contrasted by the world of love expecting nothing in return.

How is it with you? Are you a love trader or love giver? Do you withhold your love from people who do not behave, as you want them to behave? Do you become loud and abusive or silent when someone repays you with evil? Love is not a tool used to accomplish something or to get a return. Love is a gift to be given expecting nothing in return. If you expect everyone to treat you in a pleasant manner, maybe you are a love trader, not a love giver. If you act grumpy and treat people less than nice maybe you are a love trader not a love giver. Love is a quality not a tool. Do you want those you work with to see you and your work marked by love with no ulterior motive? It seems to me that, in our profession, we should be love givers not love traders. Just a thought.

Submitted by:

Don Rothermich, AD Parkway Central HS

Section II - e.

**MSHSAA
By-Law 235: Nonschool Competition**

| SCHOOL SPORT | WITHIN SCHOOL SPORT SEASON | OUT OF SEASON, DURING SCHOOL YR | SUMMER |
|---|--|--|---|
| <p>BASEBALL CROSS COUNTRY FIELD HOCKEY GOLF GYMNASTICS SOCCER SOFTBALL TENNIS TRACK WATER POLO WRESTLING</p> <p>**SWIMMING</p> | <p><u>ALL THE SAME:</u></p> <p>No non-school comp. in that sport except Olympic Development Program (ODP) which requires Board approval</p> <p>In a sport other than the school sport in season, non-school competition is allowed under these conditions:</p> <ol style="list-style-type: none"> 1. No school time missed.* 2. No practice/competition for non-school team on same day as practice/competition for school team.* 3. Schools can be more restrictive. | <p>No school coaches No school time is missed* No school equipment <u>After season, one</u> all-star contest for <u>seniors</u> only.</p> <p>No practice/competition for non-school team on same day as practice/competition for school team of another sport*</p> | <p><u>ALL THE SAME:</u></p> <p><u>RELATED TO COMPETITION ONLY</u></p> <p>Team can be whole School coaches OK Must rent school facilities No school equipment Practice for <u>competition</u> allowed (if reasonable) - rent school gym/facility - No school equipment School's insurance does not cover No transportation may be provided or arranged by school. No all star games for students with remaining eligibility.</p> |

* = Unless approved in advance by the school administrator.

****Note: The sport of swimming/diving is not represented on this grid; please see MSHSAA By-Law 235.1-c for information on swimming/diving and non-school participation and competition.**

**The Missouri Athletic Director
C/O Cheryl Bramlette, AD
Lee's Summit North High School
901 NE Douglas
Lee's Summit, MO 64086**

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Note from the editor

Please accept my apologies for the lateness of this newsletter. This newsletter should have been out to you by the first of November, 2006. There are no excuses acceptable to me for the tardiness; however, I do apologize to the MIAAA membership in earnest. Special "thank you" to Stacey and Rebecca of Kwik Kopy of Blue Springs for printing and distribution help. Also a very special thank you to Wayne from Ameritime, our sponsor, for his quick help to get this distributed. With this said, please submit any articles, memos, or information you would like out to the general membership for the next newsletter in February 2007. The newsletter must go out the last week of February so I would like to accept any new articles beginning immediately. My deadline for articles is the last week of January 2007. If you did not receive this newsletter via mail because you were not on our mailing list or your address has changed; please email me the correct information for the February mailing.

Calendar of Events

March 31-April 3, 2007 Spring Conference
Tan-Tara, MO

Send Membership Fees of \$25 to:

Chad Bradley, CAA
Central High School
116 Rebel Drive
Park Hills, MO 63601
(573) 431-4313
cbradley@central-ph.12K12.mo.us

Send your article ideas to:

**Cheryl Bramlette, AD
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